

**FOND DU LAC BOARD OF EDUCATION**  
**72 West Ninth Street**  
**Fond du Lac, Wisconsin**  
**August 28, 2023**

- CONVENE** Roll Call, Establish Quorum, Moment of Reflection/Pledge of Allegiance  
President Schreiter called the regular meeting of the Board of Education to order at 5:00 p.m.
- ROLL CALL** Members present: Godfrey, Henschel, Hoerth, Moder, Pennau, Uselmann, Schreiter.  
Administrative Staff members present: Fleig, Gahan, Reichenberger, Lombardo, Marien, Steinbarth.
- ANNOUNCEMENTS/ COMMUNICATIONS** A Moment of Reflection preceded the Pledge. The Board led the Pledge of Allegiance.  
Following adjournment of the regular meeting, the Board will convene in a workshop for an update on the baseball and softball fields, followed by an executive session to discuss negotiations with the Educational Support Professionals Association (ESPA) as provided for in Wisconsin Statutes 19.85(1)(e).
- PUBLIC COMMENT** Tim Scottberg, outgoing STEM principal, expressed positive feelings about and appreciation for his time in the Fond du Lac School District and spoke about the accomplishments of the staff and students at STEM.  
Jim Hess, W3678 Sunny Rd., Eden, spoke again in favor of phonics in ELA education. He posited that phonics instruction and dyslexia are causally related. He read from a book that stated that because knowledge is socially constructed, learning is political.  
Jennifer Lucas, 7460 Winnebago Dr., spoke about her son who is applying to college at UW schools and worried about LGBTQ/liberal messaging. She called Diversity, Equity, and Inclusion "garbage" and stated that children should be personally responsible for correcting people about pronouns rather than people proactively sharing. She then spoke about "equity" being a reason why water wasn't shared during the Maui fires.  
Dannie Mor, 247 E. Bank St., spoke about a new proposal he had. He referenced a news story about gangs in FDL and its relation to isolationism and COVID. He pointed out that great leaders in the past were isolationists. He related that his prior proposals were dismissed without any communication. He thought the school board should address racism more effectively and referenced a prior proposal he had brought to the board in 2019, and another about spiritualism a bit later. He noted that today was Martin Luther King's I Have a Dream speech. His work is "black history for moral progress" on WordPress.
- APPROVAL OF CONSENT RESOLUTION AGENDA** MOTION BY Henschel, seconded by Godfrey, to approve the consent agenda as follows:  
A. Chief of Finance and Operations:  
1. Resignations - Liane (Barb) Ames, English teacher at Fond du Lac High School, effective July 24, 2023; and Hillary Davis, grade 1 teacher at Waters Elementary School, effective August 8, 2023.  
2. Employment Recommendations - Effective the 2023-24 teacher contract year: William Breitsprecher, 1.0 FTE business education teacher at Woodworth Middle School, at Level 5; Alyssa Fox, 1.0 FTE EC/Itinerant teacher in Pupil Services, at Level 9; Ann Klapperich, 1.0 FTE cross-categorical teacher at Fond du Lac High School, at Level 9; Mackenzie Krach, 1.0 FTE grade 5 teacher at Lakeshore Elementary School, at Level 1; Justin Phillips, 1.0 FTE recovery education teacher at Boys and Girls Club, at Level 1; Nichole Price-Rusniaczek, .6 FTE TOSA at Lakeshore Elementary School, at Level 5; Amber VanCuyk, 1.0 FTE kindergarten teacher at Pier Elementary School, at Level 5; Robi Jo Walker, 1.0 FTE grade 7 science teacher at Sabish Middle School (Limited Term Contract), at Level 5; Dominic Weisse, 1.0 FTE TOSA at Pier Elementary School (Limited Term Contract), at Level 10; Trisha Welker, 1.0 FTE grade 1 teacher at Waters Elementary School, at Level 4; and Shawn Wilcenski, 1.0 FTE social studies teacher at STEM, at Level 2.  
MOTION CARRIED, ayes 7-0.

INDIVIDUALLY CONSIDERED  
RESOLUTIONS

Chief of Finance and Operations

Consider Resignation of STEM

Academy Principal Tim Scottberg is moving on to a career working with CESA 9 as the Associate Director of the Wisconsin Resource Center for Charter Schools.  
MOTION BY Godfrey, seconded by Moder, that the Board of Education accept the resignation of Timothy Scottberg, Principal at STEM Academy, effective at the end of the day, August 21, 2023, and that the Board express its appreciation for his contributions and service to the District these past nine years. MOTION CARRIED, ayes 7-0.

Superintendent

Consider Approval of New

Fond du Lac High School Course,  
"3D-CAD: Solidworks"

The District and MPTC are partnering to offer our students the first Robotics Engineering and Manufacturing (REM) Academy.  
MOTION BY Godfrey, seconded by Henschel, that the Board of Education approve the administration's recommendation for a new high school course starting the second semester of the 2023-24 school year titled, "3D-CAD: Solidworks." MOTION CARRIED, ayes 7-0.

Board Members

Consider Approval of the Suggested

Revisions to NEOLA Policies in

Volume 32-1

(1<sup>st</sup> Reading)

Following a workshop on August 14, suggested revisions to Volume 32-1 are ready for first reading.

MOTION BY Henschel, seconded by Godfrey, that the Board of Education approve the suggested revisions to NEOLA Policies in Volume 32-1 as presented at first reading in the attached listing. MOTION CARRIED, ayes 7-0.

BOARD/ADMINISTRATOR  
REPORTS

Chief of Finance and Operations

Initial 2023-24 Budget Report

Dr. Fleig walked the board through a brief summary of the initial 2023-24 budget, which was sent to the board prior to the meeting. This information included the good news that FDL qualifies to take advantage of a state budget measure allowing low-spending districts, of which FDL is one, to increase spending to a floor of \$11,000 per student. This goes a long way toward closing a concerning budget gap, and together with remaining ESSER funds, allows for a balanced budget for the coming year.

Chief Academic Officer

Pupil Services Annual Report

Jason Gahan spoke about the services for students. He covered data about seclusion and restraint, bullying, mental health services through Fondy CARES, Y-Screen, and health services such as on-site medical go-bags, AEDs in all buildings, narcan availability, and in-school free health clinics.

Opening of School Highlights

Dr. Fleig shared about the opening of schools (staff development) last week. This week teachers continue to prepare in their buildings. Students return en masse on September 5th.

UVA PLE Schools Present

90-Day Plans—Chegwin, Rosenow,

Waters Elementary Schools

Dr. Fleig introduced the 3 new schools (Rosenow, Waters, Pier) which are participating in the University of Virginia development program. Two of those presented their "big rocks," action steps, and desired outcomes, and one second-year school also presented.

**Board Members**

**Student/Staff Activities**

All board members: stadium opening; Henschel: soccer and football games; Uselmann: Fondy CARES/Governor Evers visit, football game, all-staff opening; Pennau: Fondy CARES kickoff, all-staff opening; Moder: Fondy CARES/Governor Evers visit, football game, all-staff opening; Godfrey: welcome back with staff, football game, Back to School FDL; Schreiter: Fondy CARES kickoff, football game, teacher kickoff, JFL games

**PUBLIC COMMENT** none

**ADJOURNMENT TO A WORKSHOP  
FOR AN UPDATE ON BASEBALL  
AND SOFTBALL FIELDS, FOLLOWED  
BY AN EXECUTIVE SESSION TO  
DISCUSS NEGOTIATIONS WITH  
THE EDUCATIONAL SUPPORT  
PROFESSIONALS ASSOCIATION  
(ESPA) AS PROVIDED FOR IN  
WISCONSIN STATUTES 19.85(1)(e)**

MOTION BY Godfrey, seconded by Uselmann, that the Board of Education adjourn the regular meeting and convene in a workshop for an update on the baseball and softball fields, followed by an executive session to discuss negotiations with the Educational Support Professionals Association (ESPA) as provided for in Wisconsin Statutes 19.85(1)(e). MOTION CARRIED, ayes 7-0. The regular meeting adjourned at 6:41 p.m.

**WORKSHOP**

**CALL TO ORDER** A workshop of the Board of Education was called to order by President Schreiter at 6:51 p.m.

**ROLL CALL** Members present: Godfrey, Henschel, Hoerth, Moder, Pennau, Uselmann, Schreiter.  
Administrative Staff members present: Fleig, Lombardo, Steinbarth, Marien.

**BASEBALL AND SOFTBALL  
FIELDS UPDATES**

Dr. Fleig presented ideas about the baseball area near Woodworth. Excel Engineering was asked to develop a plan of improvement for that facility, and also the softball space at the high school. The various fields are used not just by student athletes, but the wider community as well. The current fields are not in the best shape in comparison to others that athletes and parents experience. A Fond du Lac Baseball board member presented the issues with the current complexes. Turf, fence and bleacher replacements, bathroom upgrades were introduced as a possibility that would increase usable days, family experiences, and safety. Parking at the Woodworth complex is also inadequate and was included in the proposal. There is damage to fencing and ADA compliance concerns in the current state of the Woodworth complex. Bleachers from the former freshman football field at FDLHS could possibly be repurposed in the project.

**ADJOURNMENT TO AN EXECUTIVE  
SESSION TO DISCUSS NEGOTIATIONS  
WITH ESPA AS PROVIDED FOR IN  
WISCONSIN STATUTES 19.85(1)(e)**

MOTION BY Uselmann, seconded by Henschel, the Board of Education adjourn the workshop and convene in an executive session to discuss negotiations with the Educational Support Professionals Association (ESPA) as provided for in Wisconsin Statutes 19.85(1)(e):

“(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.”

MOTION CARRIED, ayes 7-0. The workshop adjourned at 8:05 p.m.

**EXECUTIVE SESSION**

**CALL TO ORDER** President Schreiter called an executive session of the Board of Education to order at 8:10 p.m.

ROLL CALL

Members present: Godfrey, Henschel, Hoerth, Moder, Pennau, Uselmann, Schreiter.  
Administrative Staff members present: Fleig, Lombardo, Marien, Steinbarth.

DISCUSS NEGOTIATIONS WITH THE  
EDUCATIONAL SUPPORT  
PROFESSIONALS ASSOCIATION  
(ESPA)

Negotiation committee members presented options for CPI raises and discussed with the board.

ADJOURNMENT

MOTION BY Uselmann, seconded by Henschel, that the Board of Education adjourn the executive session. MOTION CARRIED, ayes 7-0. The executive session adjourned at 8:23 p.m.



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Linda Uselmann, Secretary/Clerk